

INTEDOOR Supplier Code of Conduct

INTEDOOR is a manufacturing company, a family business operating in Europe. INTEDOOR has committed to adhere to the principles of corporate social responsibility (CSR). INTEDOOR expects its suppliers to comply with applicable laws and the following provisions:

1. **Business conduct** – INTEDOOR expects its suppliers to promote and respect the protection of internationally recognised human rights. INTEDOOR also expects their suppliers to act fairly in competition. In particular, INTEDOOR expects its suppliers to comply with all antitrust and competition laws, not tolerate corruption and not engage in any money laundering practices.

2. **Relationships with employees** – INTEDOOR expects its suppliers to respect the relevant rights of their employees. In particular, INTEDOOR expects their suppliers will not tolerate child or forced labour or discrimination in employment or occupation. INTEDOOR expects their suppliers to observe the applicable laws with regard to working hours and compensation of their employees.

3. **Occupational health and safety** – INTEDOOR expects its suppliers to comply with applicable occupational health and safety laws and to ensure adequate occupational safety management.

4. **Environmental protection** – INTEDOOR expects its suppliers to comply with the applicable environmental laws, regulations and standards and to keep in place an appropriate environmental management system. INTEDOOR also expects its suppliers to promote a precautionary approach to environmental challenges, to launch initiatives to promote greater environmental responsibility and to support the development and dissemination of environmentally friendly technologies.

5. **Relationships with subcontractors** – INTEDOOR expects its suppliers to respect all of the above principles and requirements when selecting their subcontractors and suppliers.

6. **INTEDOOR Supplier Code of Conduct** – INTEDOOR may request a written report on compliance with this Code of Conduct on the part of its supplier. Any material violation of the provisions and requirements laid down in this Supplier Code of Conduct will be regarded as a material breach of contract. In the event of a suspected violation of the Supplier's Code of Conduct, INTEDOOR reserves the right to request further information on the matter. In addition, in exceptional circumstances, INTEDOOR may terminate specific or all contractual relationships with business partners and suppliers who demonstrably fail to comply with the INTEDOOR Supplier Code of Conduct.

Supplier's name and address

Name and position of the supplier's representative

Place, date Signature